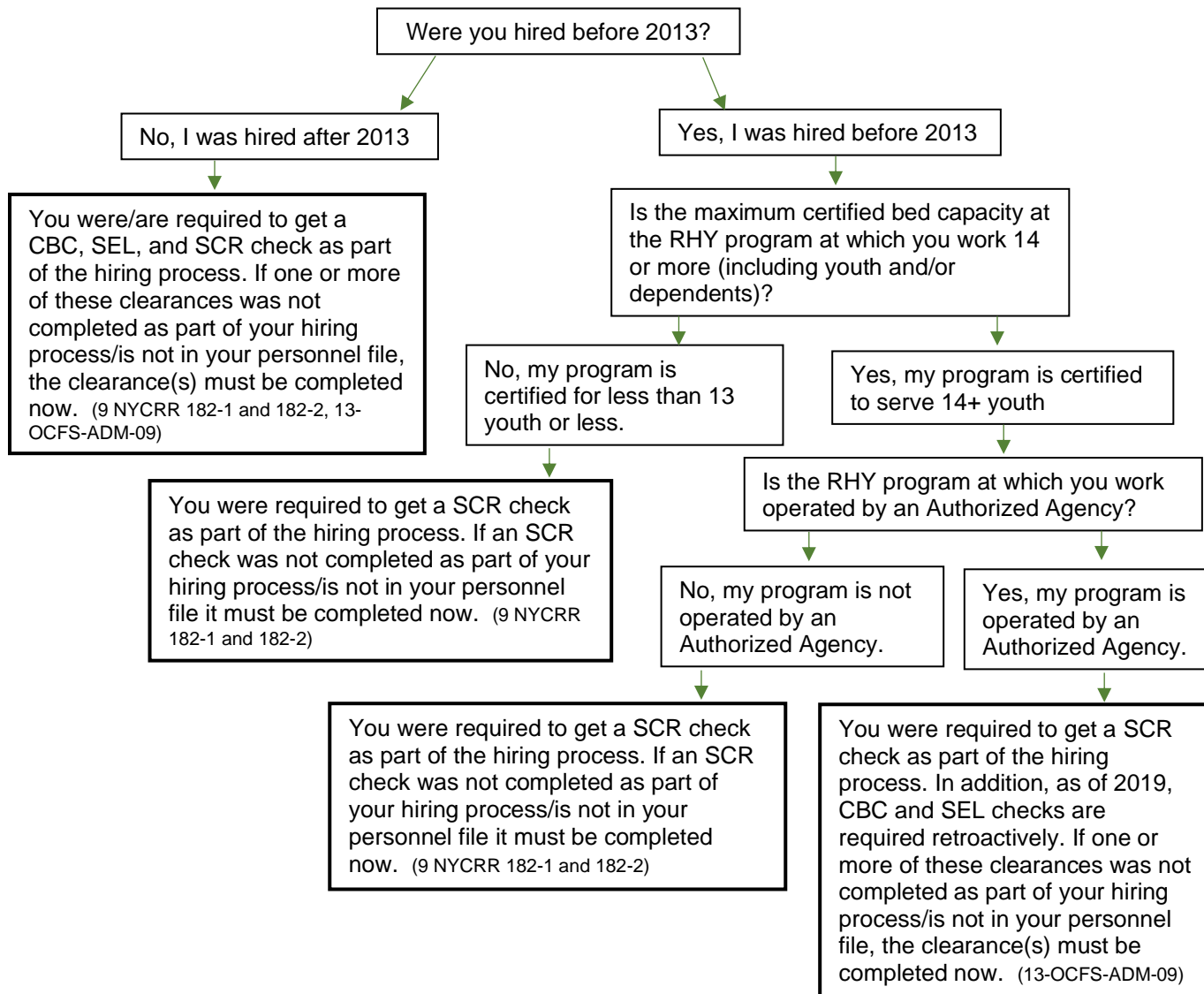




### What health and safety clearances are required for me to work at a residential RHY program?



#### What if I was hired before 2013 but promoted/changed positions after 2013?

Staff who were hired prior to 2013 and only had an SCR check are required to get a CBC and SEL check if their position change requires them to have regular or substantial contact with youth. If the position change does not require regular and substantial contact with youth, the CBC and SEL checks are not required.

**Example 1:**

An employee was hired to provide programmatic administrative support prior to 2013 and was promoted to a youth counselor position in 2016. These new duties require regular and substantial contact with youth, so the CBC and SEL check were required for the staff to be promoted. If one or more of these clearances was not completed as part of the position change process/ is not in the staff file, the clearance(s) must be completed now.

**Example 2:**

An employee was hired as a youth counselor prior to 2013 in a program serving under 14 youth that is not operated by an authorized agency. The employee was promoted to assistant program director in 2016. The new position does not require regular and substantial contact with the youth based on the job description and policies of the agency. The CBC and SEL checks were not required for the promotion. The employing agency may choose to require these additional checks at its discretion.